From: vacancy@unfpa.org
Sent: Friday, February 01, 2013 1:02 PM
To: ALL STAFF; HR OUTREACH CONTACTS
Subject: Vacancy Announcement - Job ID 2178 - Chief Technical Adviser, RH, Madagascar, ICS-12 (P-5)

We are pleased to announce the following vacancy:

VACANCY NO.: Job ID 2178

CLOSING DATE: 1 March 2013, 5:00 p.m. New York time

POST TITLE: Chief Technical Adviser, Reproductive Health (RH)

CATEGORY: ICS-12 (P-5)

POST TYPE: Non-rotational

POST NUMBER: New

DUTY STATION: Antananarivo, Madagascar

DURATION: One year (renewable)[i]

ORGANIZATIONAL UNIT: East and Southern Africa Regional Office

BACKGROUND:

The Chief Technical Adviser (CTA) serves as Senior Adviser on Reproductive Health MDG5 to the Ministry of Health and to UNFPA. Specific focus of the CTA will be on implementation of the national reproductive Health Policy and Strategy, coordination of the Maternal Mortality prevention programme and coordination of the corresponding efforts of the H4, the four UN agencies (UNFPA, UNICEF, WHO, the World Bank, UNAIDS), the country and the Ministry of Health. S/he will provide the lead technical advisory role in implementing initiatives related to family planning, human resources for maternal health, and in particular midwifery, and Emergency Obstetric and Newborn Care (EmONC), three proven interventions for reducing maternal mortality . S/he will foster effective coordination around MDG5 between government and civil society partners. This post will be particularly strategic as to the H4 to achieve the MDG5 and reduce extremely high levels of maternal mortality in Republic of Madagascar.

ORGANIZATIONAL SETTING:

The Chief Technical Adviser (CTA) reports to the UNFPA Representative in the Republic of Madagascar. He/she spends 50 % of his/her time at the Ministry of Health of Republic of Madagascar and works in close cooperation with national authorities.

MAJOR DUTIES AND REPONSIBILITIES

I. Policy, advocacy and resource mobilization

The Chief Technical Adviser will:

A. Provide technical leadership to develop the maternal mortality prevention component of United Nations Development Assistance Framework (UNDAF), the UNFPA Country Programme and annual workplans

B. Enhance political and social environment for Sexual and Reproductive Health (SRH) and especially reproductive health and maternal mortality prevention interventions

C. Leverage resources for maternal mortality prevention package implementation from provincial governments and civil society actors.

II. Technical and capacity building

The CTA (MNH) will work with government and civil society to strengthen national capacity to:

A. Conduct needs assessments and ensure that health plans are MDG–driven and performance–based

- Update needs assessments for Family Planning, EmONC, and Human Resources for Health
- Identify gaps and priority areas of work to reach universal coverage of Maternal and Newborn Health (MNH) and Sexual and Reproductive Health (SRH)

B. Cost national plans and rapidly mobilize required resources

C. Scale-up quality health services to ensure universal access to reproductive health, especially for family planning, skilled attendance at delivery and emergency obstetric and newborn care, ensuring linkages/integration with HIV prevention and treatment

D. Address the urgent need for skilled health workers, particularly midwives

E. Address financial barriers to access, especially for the poorest

F. Tackle the root causes of maternal mortality and morbidity, including gender inequality, low access to education–especially for girls–child marriage and adolescent pregnancy, obstetric fistula and post-partum depression

G. Strengthen monitoring and evaluation systems

- Contribute to the monitoring & evaluation and development of annual work plans for accelerating the reduction of maternal and newborn mortality and morbidity.
- Contribute to the preparation of the country performance-based and results-driven annual and other reports.
- Contribute to the creation and sharing of knowledge by summarizing and documenting results, lessons learned, success and good practices, strategies and approaches to control maternal and newborn mortality and morbidity including Maternal and Perinatal death review.
- Ensure the establishment and proper functioning of RH unite and the secretariat of the H4+1 in ROSS

H. Perform such other tasks as may be assigned by the supervisor within the field of his/her skills.

III. Managerial Functions:

In the context of fostering effective coordination around MDG5 between government and civil society partners, he/she will:

- Lead the organization and participate actively in meetings and desk reviews and undertake monitoring missions to assess progress of the maternal and newborn health programmes, implementation, including appropriate substantive and administrative follow-up actions
- Provide support to the process of technical/annual and financial reviews of the UNFPA thematic funds through the preparation of internal documents to assess progress of implementation
- Undertake any other assignments including time to time support to Mauritius, Comoros and Seychelles as may be requested by the UNFPA Representative

ESSENTIAL QUALIFICATIONS AND EXPERIENCE:

- Advanced university degree in Medicine or nursing with degree in Public Health . M.D., MPH.
- 10 years professional experience in Sexual and Reproductive/maternal Health programme management including field experience and increasing responsibility in the area of international development including public health. Experience in the field of Emergency Obstetric and Newborn (EmONC), Family Planning, Adolescent Sexual and Reproductive Health in developing countries.
- Previous experience in UN system, an asset.
- Good understanding of decentralized health system and health services management, including health policy, planning and services provision & supervision
- Knowledge and experience in research and conducting surveys, strongly desirable.
- Network within the academic and development community
- Knowledge of and practical use of computer (Ms. Word, Excel, Powerpoint and statistical software).
- Excellent writing skills and fluency in French; working knowledge of English

Required Competencies:

CORE COMPETENCIES:

- Values/Guiding Principles
- Performance management
- Developing People/Fostering Innovation and Empowerment
- Working in teams
- Communicating information and ideas/Knowledge Sharing
- Self-management/Emotional intelligence and Conflict Management/Negotiating and Resolving Disagreements
- Analytical and Strategic Thinking/Results Orientation/Commitment to Excellence

FUNCTIONAL COMPETENCIES:

- Conceptual innovation in the provision of technical expertise
- Leveraging the resources of national governments and partners/building strategic alliances and partnerships
- Job Knowledge/Technical Expertise

UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and therefore encourage women to apply.

We offer an attractive remuneration package commensurate with the level of the position. The package includes a competitive salary plus housing allowance, home leave, health insurance and other benefits.

HOW TO APPLY:

UNFPA has established an electronic application management system. This allows applicants to create a candidate profile, which can be updated regularly and submitted for more than one vacancy.

Download the Step by Step Guide to Applying in the E-Recruit System of UNFPA at http://www.unfpa.org/employment/vacancy.htm

Please print out the Guide for your reference during the registration and application process.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

Notice to applicants: In accordance with the rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, are required to renounce such status upon their appointment. Exceptions to this rule are very limited and can be made only for: (a) stateless persons; (b) newly appointed staff members who have applied for citizenship by naturalization, when such citizenship will be granted imminently; (c) acting staff members in the General Service and related categories with permanent residency status, on promotion to the Professional category; (d) staff members appointed under a temporary appointment. Please understand that UNFPA is not in a position to provide advice on or assistance in applying for any citizenship.

[i] No expectancy of renewal in accordance with UN Staff Regulation 4.5