



INDONESIA

STATEMENT

BY

THE REPRESENTATIVE OF

THE INDONESIAN DELEGATION

BEFORE A COMMITTEE

OF THE 57TH SESSION OF THE GENERAL ASSEMBLY

ON AGENDA ITEM 118: PROGRAMME BUDGET FOR THE

BIENNIUM 2002 - 2003 : HUMAN RESOURCES MANAGEMENT

NEW YORK, 29 OCTOBER 2002

Mr. Chairman,

At the outset let me thank the Secretary-General for his report on this subject, which report frames our discussion here today. Also, my delegation would like to associate itself with the statement made by the representative of Venezuela, on behalf of the G-77 and China.

Mr. Chairman,

First of all, Indonesia reiterates the need to make further efforts to reduce the level of under-representation of member states in the UN Secretariat, and reduce the number of unrepresented member states, and to do so without lowering the quality of the personnel recruited. In addition, Indonesia supports efforts to ensure adequate representation of women in the UN Secretariat, and seeing that qualified women are found to fill senior positions in the UN system, once again without any lowering of standards.

Secondly, Indonesia agrees that the Secretary General needs to continue to improve accountability and responsibility in the reform of human resources management, as well as in the monitoring and control mechanisms and procedures. Indonesia praises the Secretary-general for his reform efforts. The emphasis on becoming a results oriented institution is welcome. Efforts to streamline the organization and improve its efficiency, especially in ways that save money, improve on the delivery of goods and services, and the implementation of programme activities should be encouraged.

A key resource of the organization is of course the people who make up the Secretariat. Efforts to recruit, train, maintain and develop the staff are essential to building the future of the organization. Management of that resource is equally important, and so efforts to empower managers, improve their skills, and increase their responsiveness to the objectives of the organization are extremely important. Increased organization wide standards in practices should save managerial time and effort, and improve the efficiency of the organization.

The development of electronic tools and resources should also help improve the efficiency of human resources, and help improve monitoring both of progress in the reform process, and in general in achieving the goals of the organisation. Electronic tools and resources can play an important role internally for the Secretariat, as it should in the delivery of goods and services, program implementation, and the provision of information to the world at large. Thorough integration of the use of electronic media into the everyday efforts of the organization is essential if it is to stay current with developments in this new age of high technology.

The Government of Indonesia favours efforts to improve the efficiency of the organization, improve the representativeness of the Secretariat, improve the quality and professional development of the Secretariat, and bring the organisation up to date with modern technology. However, Indonesia believes that all changes must be considered in the context of maximizing the benefits for the organization given its limited resources.

Thank you Mr. Chairman.

